



Person Specification

Primary Teacher

Our Lady of Fatima Catholic Primary School – Person Specification

Post title: Class Teacher
School: Our Lady of Fatima Catholic Primary School
Salary and grade: Main Pay Scale
Responsible to: The Principal and the Local Governing Body

Category	Essential	Desirable
1. Education and Training	<ul style="list-style-type: none"> • Qualified Teacher Status. • Degree or Equivalent. 	<ul style="list-style-type: none"> • Catholic Certificate in Religious Studies. • A commitment to further professional development.
2. Experience	<ul style="list-style-type: none"> • Evidence of being an excellent classroom practitioner. 	<ul style="list-style-type: none"> • Experience of working in a Catholic School. • Experience of leading or assisting with after school activities in a primary school.
3. Faith Commitment	<ul style="list-style-type: none"> • Practising Catholic or demonstrates an understanding and commitment to the ethos and distinctive nature of a Catholic school 	<ul style="list-style-type: none"> • Commitment to participate in the faith life of the community
4. Knowledge and Understanding	<p>The class teacher should have working knowledge and understanding of:</p> <ul style="list-style-type: none"> • Current practices and strategic developments in primary education. • A working knowledge of the requirements of the New National Curriculum. • Strategies to promote effective Learning and Teaching. • Understand AFL and use assessment and record keeping as a means of planning for differentiated Teaching and Learning. • The statutory requirements of legislation concerning Child Protection/Safeguarding requirements and the Teacher Standards. 	<ul style="list-style-type: none"> • A working knowledge and understanding of the Learning and Growing as People of God Diocesan Religious Education Strategy. • A broad range of interests and a commitment to providing a rich curriculum experience for the children.
5. Skills and Abilities	<p>The class teacher will:</p> <ul style="list-style-type: none"> • Have high expectations of attainment and behaviour. • Be an excellent communicator with good organisational and interpersonal skills and the ability to work as part of a team. • Be confident in the use of ICT to support learning. 	

6. Personal Attributes	The successful candidate will be <ul style="list-style-type: none">• Willing to share ideas, energy and initiative.• Enthusiastic and excited about teaching children.• Committed to school improvement and raising pupil achievement.• Committed to an inclusive education.• A team player, keen to engage in all aspects of the life of our school.• Committed to working with parents and the wider community.	
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